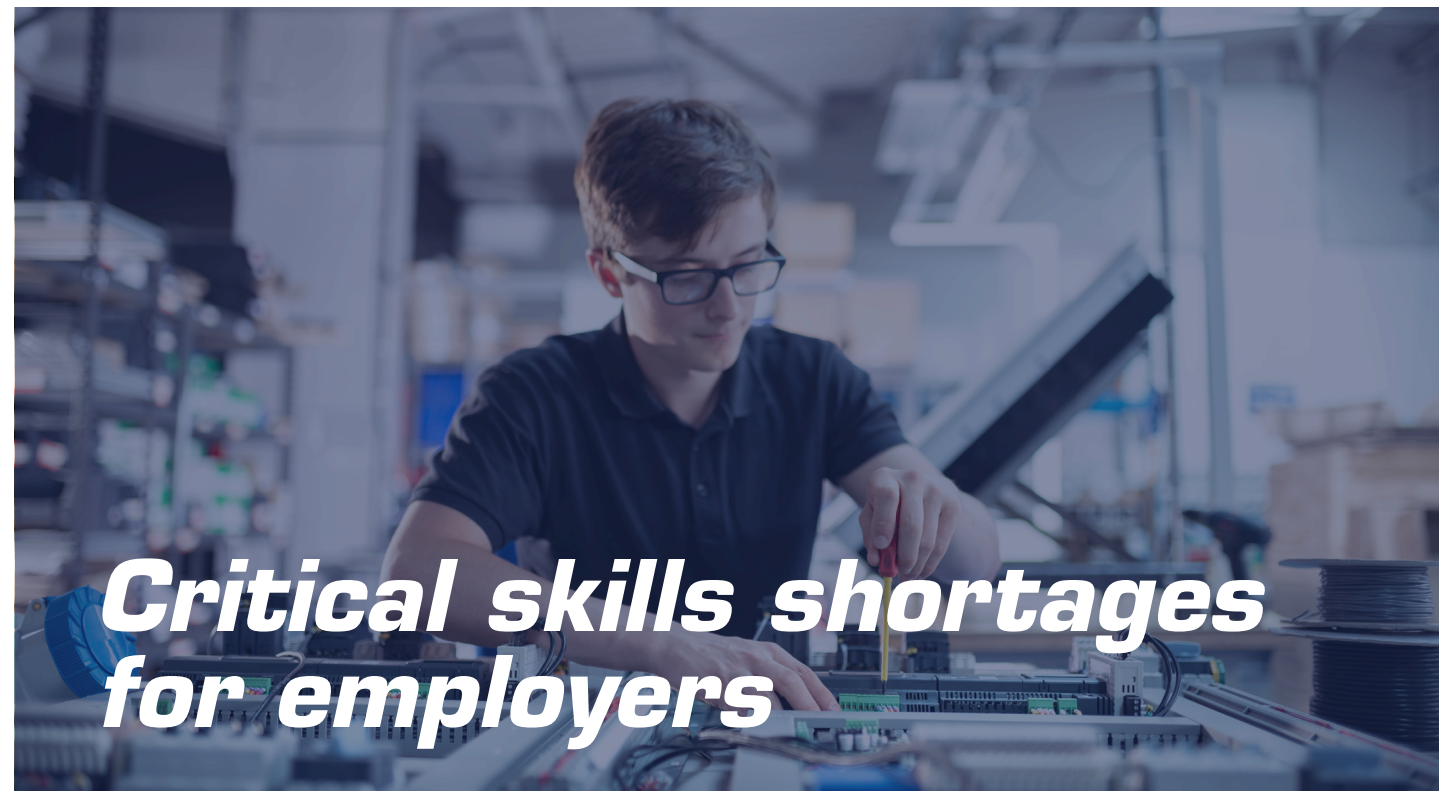




TOWARDS A SKILLS REVOLUTION
Results of the European Year of Skills

**EUROPEAN
YEAR OF
SKILLS**

SKILLS CHALLENGES AND OPPORTUNITIES IN THE EU



Critical skills shortages for employers

- 42 shortage occupations, with the biggest shortages in construction, healthcare, ICT
- 74% of SMEs are facing skills shortages
- In the future, 90% of jobs will require digital skills



Pressing skills and training gaps

- Only 39.5% of adults participate in training every year
- More than 1/3 of the EU's labour force lack the digital skills required in most jobs



Skills for new opportunities

- Substantial job growth expected from the green and digital transitions
- By 2030, 3.5 million new jobs are expected to be created in renewable energy sectors
- There is untapped potential among underrepresented groups, such as women, low-skilled, young NEETs and older workers

Objective of 60 % of adults participating in training every year by 2030 (EU headline target)

DRIVING SKILLS IN EU POLICY

Skills have been at the centre of EU policies, with over 190 initiatives.

Skills as a strategic asset for EU industrial policy

Green Deal Industrial Plan

A focus on small and medium enterprises

SME Relief Package

Eurobarometer on skills shortages,
recruitment and retention strategies
in SMEs

Joint action on skills in the EU

Barcelona Joint Tripartite Statement

Action plan on labour and skills shortages
in the EU

Skills development in critical technologies

Net-zero skills academies on solar, hydrogen,
raw materials and cybersecurity

Digital education and skills package

Supporting job transitions

ESF+ Social Innovation call for proposals
for upskilling vulnerable young people

Proposal for a Council Recommendation
on a reinforced Quality Framework for
Traineeships

ESF+ Social Innovation+ call to address
long-term unemployment

Attracting talent

EU Talent Pool

Learning mobility

Recognition of third country nationals
qualifications



DELIVERING SKILLS

The **Pact for Skills** has over **2500 members**, and 20 Large-Scale Partnerships in all 14 Industrial Ecosystems. **3.5 million people have taken training courses** set up under the Pact. In the coming years, the aim is to upskill and reskill 25 million people.

15 Member States are using EU funding to develop **Individual Learning Accounts**.

The **European Alliance for Apprenticeships** has reached almost **450 pledges**, and **40 national commitments**, and over **2.5 million apprenticeship offers**.

There are **53 funded Centres of Vocational Excellence** (4 years duration; max. 4 mio. grant), with the goal to reach at least **100 by 2027**.

25 ongoing Blueprint Alliances (4 years duration; max. €4 mio. grant) support large-scale Pact for Skills partnerships in all 14 industrial ecosystem.

€65 billion EU funding from the European Social Fund+ and the Recovery and Resilience Facility for investment in skills for 2021 - 2027.

PUTTING SKILLS CENTRE STAGE

at European, national, regional and local level

Key EU Events Examples



Flagship Events



Together with Stakeholders/
Citizens

ZOOM IN: EVENTS AT EU LEVEL

The European Year of Skills Festival - Start of the Year

9 MAY 2023

25 MAY 2023

High-level Conference on Skills: Supporting skills development through reforms

EU Green Week 2023

3 - 11 JUNE 2023

8 - 9 JUNE 2023

Making Skills Count

European Sustainable Energy Week

20 - 22 JUNE 2023

26 - 27 JUNE 2023

European Alliance for Apprenticeships (EaFA) high-level event

Joint Agency event with European Parliament Skills! Skills!

20 SEPTEMBER 2023

OCTOBER 2023

Cybersecurity Month

EU Code Week

7 - 22 OCTOBER 2023

9 - 12 OCTOBER 2023

European Week of Regions and Cities

The VET week

23 - 27 OCTOBER 2023

16 NOVEMBER 2023

REGIOSTARS Awards

The Employment and Social Rights Forum

16 - 17 NOVEMBER 2023

30 NOVEMBER 2023

European Education Summit

Meet the Champions of excellence

23 FEBRUARY 2024

30 APRIL 2024 | European Year of Skills - What Comes Next?

SKILLS CHANGE LIVES

Above all, the European Year of Skills is about empowering people to develop their professional lives. Better skills mean new opportunities, higher quality jobs, and a more competitive European economy. These are some of the people whose lives were changed by the Year.



Read more inspiring stories



Aline Sinzo, Belgium

After a decade in a comfortable job, I decided to change my career path. Learning to code opened doors in the digital sector and boosted my confidence.

Taking the first step was challenging, but it paved the way for progression and I know the best is yet to come.



Barry Williams, Ireland

When my business folded, I had no formal qualifications so I decided to follow a computer course.

As I progressed, I found my calling as a further education teacher and I'm now helping to support adult learners. Imparting knowledge to those who find themselves in a similar position to mine is a truly fulfilling experience.



**Sylwia Krębuszewska-Koziel,
Poland**

I inherited my business from my great-grandfather. Combining over a hundred years of bakery tradition with modern trends, I focus on always improving my own and my staff's skills. Keeping up to date is key and nourishing my staff's ambitions, curiosity, and hunger for knowledge is very important to me.

EUROPEAN YEAR OF SKILLS IN NUMBERS

Our messages reached millions of people and businesses all over Europe



2000+
events across
Europe



190
EU led initiatives
on skills



90 million
video views on
YouTube and
Twitch



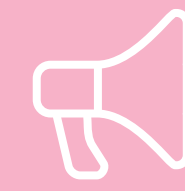
7 million
readers through
national media
partnership



1.37 million
visitors to 54
events in 23
Member States



41 million
TV viewers
in 5 targeted
countries



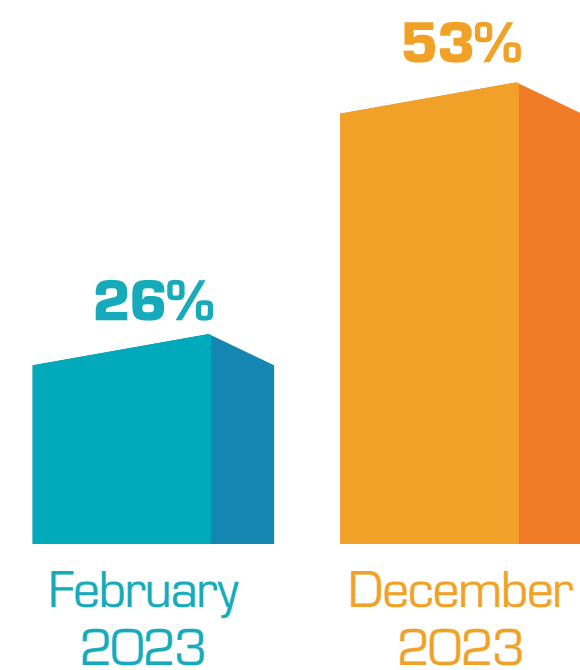
69 million
reach on social
media

THE EUROPEAN YEAR OF SKILLS - CHANGING MINDS*

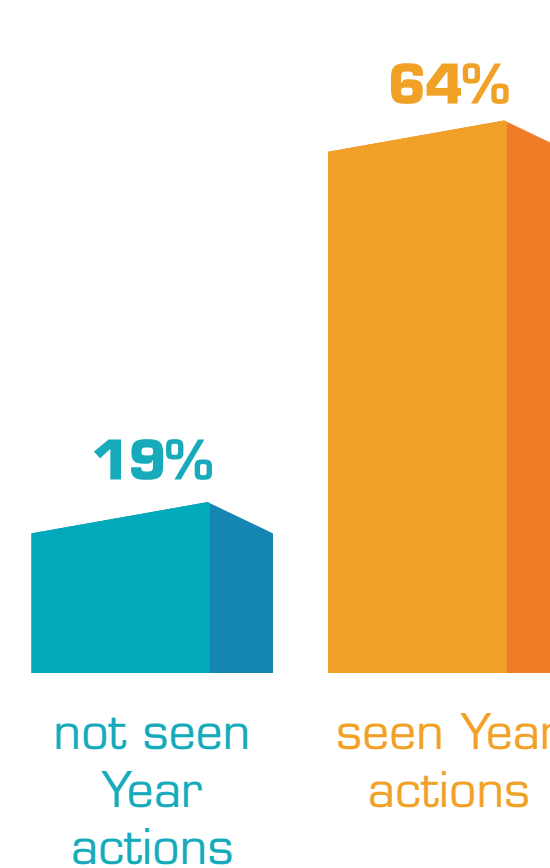


People who have **seen or heard about European Year of Skills activities and initiatives:**

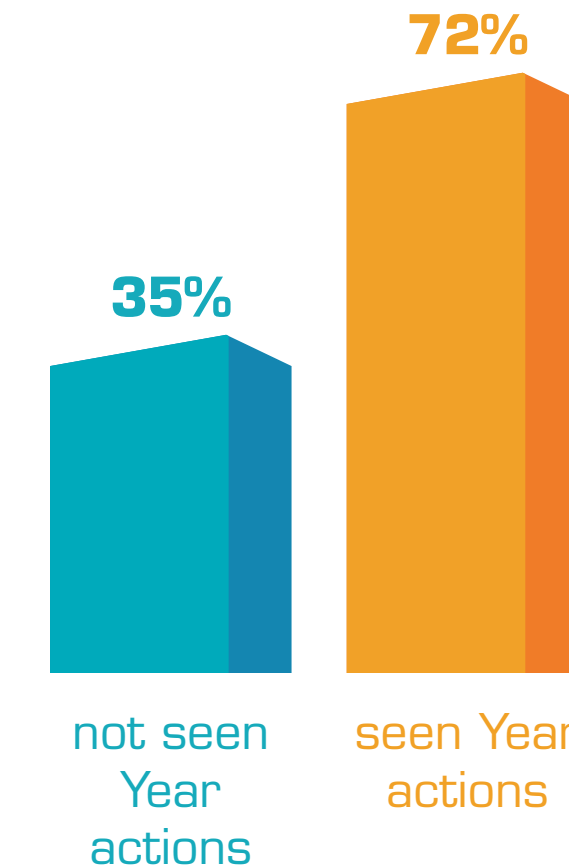
Are more aware of EU skills policies



Are more willing to take a training course



Say that the **Year has an impact on their lives**

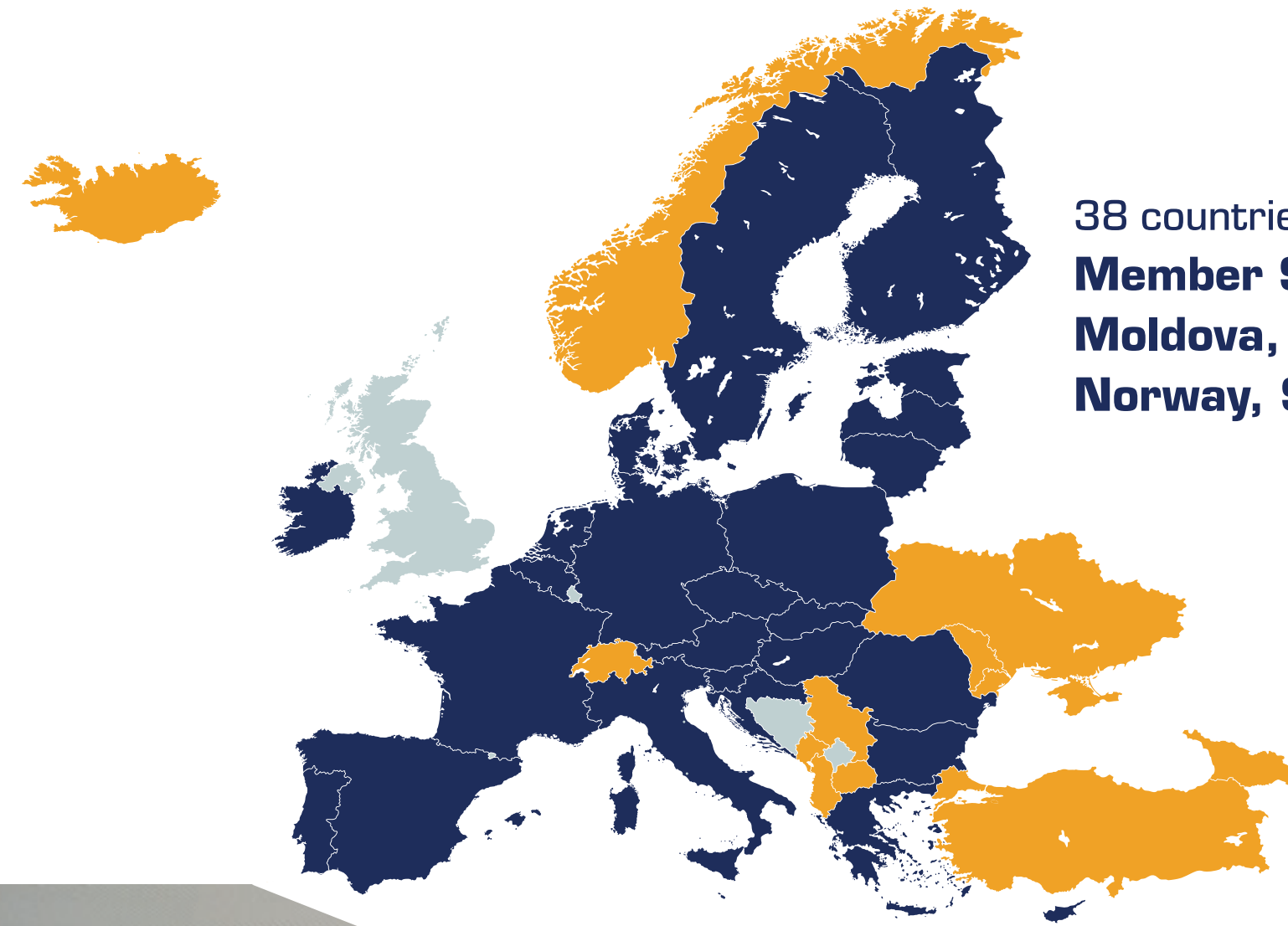


* European Year of Skills communication activities survey results (March 2024)

THANKS TO NATIONAL COORDINATORS OF THE YEAR!



[European Year of Skills in my country](#)



38 countries appointed a National Coordinator: **27 EU Member States, plus Albania, Georgia, Iceland, Moldova, Montenegro, North Macedonia, Norway, Serbia, Switzerland, Türkiye, Ukraine.**



WHAT'S NEXT

The future for skills - emerging themes from the Year

Empowering everyone to train

Implement Individual Learning Accounts

Strategic dialogue on skills

Give prominence to skills across policies
Promote public-private partnerships

Skills First

Encourage skills-based recruitment, talent management, and skills validation

Attracting International Talent

Promote skills as an investment, not a cost

Explore ways to further incentivise financing of upskilling and reskilling

Strengthening VET for Competitiveness

Promote excellence
More women in VET professions
Integrate AI in training



EUROPEAN YEAR OF SKILLS



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