



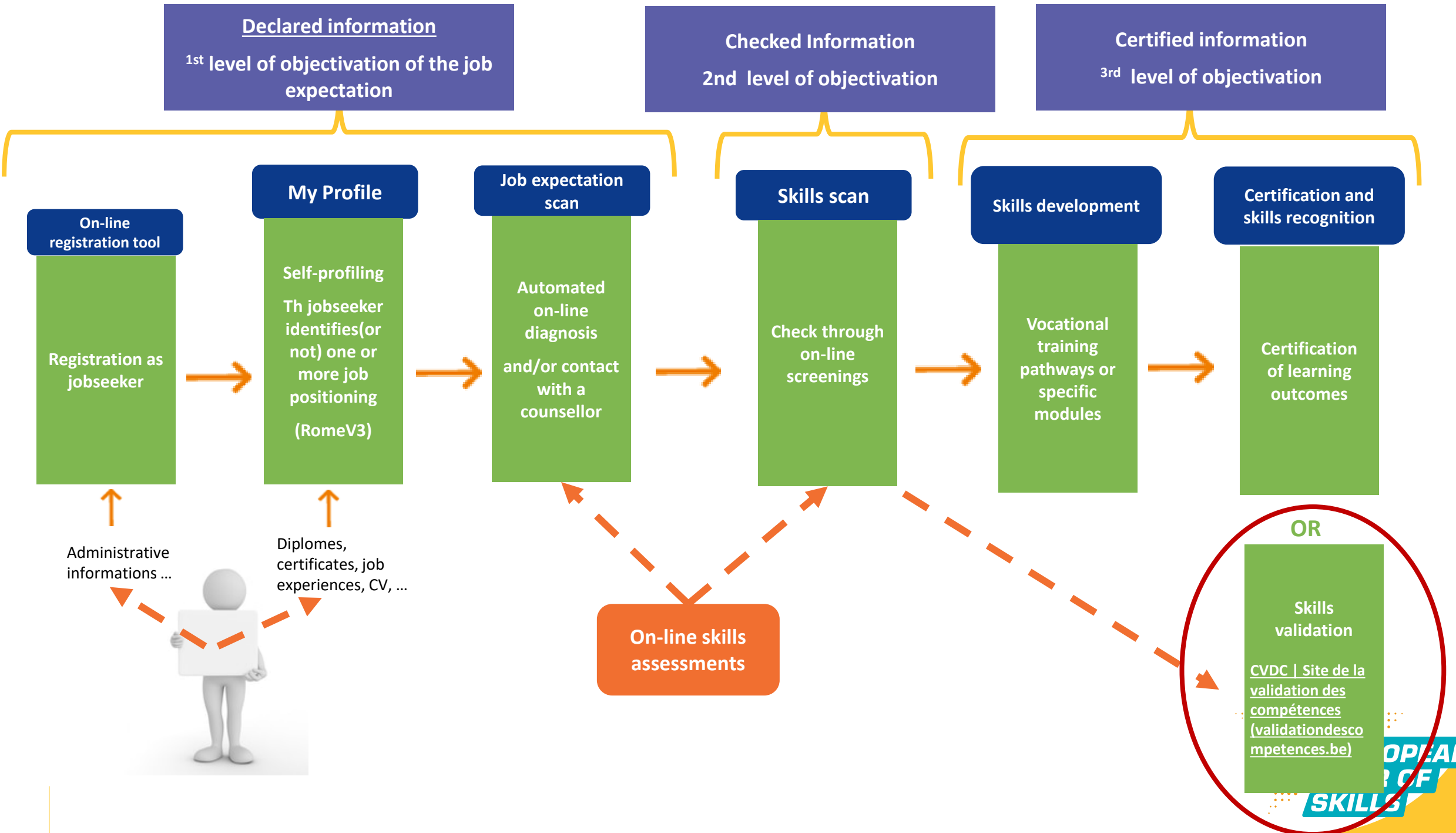
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**EUROPEAN
YEAR OF
SKILLS**

SKILLS ASSESSMENT AND VALIDATION, KEY STEPS FOR EMPLOYMENT

Le Forem
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Making Skills Count - Brussels



The network :

✓ **49** Accredited Skill Validation Centres in French-speaking Belgium
(including 46 active Centres)
More than a hundred sites

✓ **70** occupations

✓ **177** different Skills Certificates available

✓ **4.942** Skill Certificates issued in 2022

- **2.699** Skill Certificates issued through recreated professional situations
- **1.761** people received at least one Skill Certificate
- **2.243** Skill Certificates issued after a certified training.
- **1.084** people received at least one Skill Certificate

Since 2005: 63.702 Skill Certificates have been issued

Validation of Skills is free and accessible to anyone **aged 18+** who does not have a diploma/degree to officially recognize professional skills in specific domains



INTITUTIONS PUBLIQUES ET LEURS PARTENAIRES

● LE FOREM

● IFAPME

○ BRUXELLES FORMATION

● EPS

● SFPME



1. Information

- On the website www.validationdescompetences.be
- Partners and operators

2. Guidance

- Individual interview at a skill validation Centre with a specialist in the chosen profession
 - ❖ Prior additional training recommended
 - ❖ Registration for a session

3. Skill Validation Test

- Simulated professional test
- The jury – the manager of the center, one evaluator and one external observer – debates the evaluation at the end of the test
- In an accredited validation centre

4. Skills Certificate

- Job
- Training (access and exemption from training)
- If unsuccessful : guidance with an advisor





FOR CANDIDATES

Reinforces **self-esteem**

Official **recognition** of professional skills

Proof of a skill for an employer

Access and **exemptions** during professional training courses

Access to **welfare allowances** for over 21s

Access to the French community of regular **secondary education jury**

Improved mobility in Belgium and the rest of Europe (**Europass** certificate supplement)

Access to regulated occupations

Gained recognition from **local authorities**

FOR EMPLOYERS

A secure reference tool when **recruiting internally or externally**

Motivates, highlights and improves employees' loyalty

Highlights a **professional image**

Supports internal **employee development**

Validation and improvement of **training courses**

Corporate **Social Responsibility**

Secures specific knowledge for the future

Company **tutor**: public incentives



ANNEX

PROFESSIONAL PROFILE OF THE JOB SEEKER

All information about the job (s) positioning(s) and the skills portofolio of the job seeker



SKILLS PORTOFOLIO

All information about official titles (diplomas, certificates, agreements, ...) qualifications, professional experiences, soft skills, digital skills and languages



PROFESSIONAL POSITIONING

Identification of the job(s) the job seeker wants to exercise. This can evolve during the career path. When positioning, job seeker is not obliged to have all the skills.



ROBUSTNESS OF THE JOB EXPECTATION (S)

Mapping between skills, titles and qualifications necessary to exercise the job with the information we have about the job seeker.

